



Welcome to Knight Vision Security Inc.
Application for Employment

Position applied for: _____

Date: _____

Last Name _____ First Name _____ Middle Name _____

Address _____

City _____ State _____ Zip _____

Telephone Number (s) _____

Social Security Number _____ Driver's License # & State _____

Please state your salary expectation _____

Have you ever been convicted, pled Guilty or No Contest, or forfeited bond or bail for any crime other than traffic violations? YES NO

If yes, please explain. (Conviction does not necessarily disqualify you from employment). _____

Have you been previously employed by FJE Security? _____

If yes when _____

Date available for work _____

Available for full or part time _____ Specify days and hours if part time _____

How did you hear about the employment opportunity at Knight Vision Security Inc.? _____

Do you currently have or have had in the past any relatives, family or friends work for Knight Vision Security Inc or FJE Security Inc.? _____

Please list any alias names you have used in the past. _____

Employment Experience Please start with your most recent employment. Indicate the positions held during the past 10 years. Include any job related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, handicap or other protected status. If you need additional space, please continue on a separate sheet of paper.

Job Title _____	Mo ____ Yr ____ Start Date	Mo ____ Yr ____ End Date
Employer _____	Beg. Salary	End Salary
Address _____		
Direct Supervisor _____	Phone _____	
Reason for Leaving _____		
Duties and Responsibilities		

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Duties and Responsibilities		

May we contact the supervisors listed above? If no why _____

Certification of Information, Authorization and Release

CAUTION: Read before signing

Authorization – I hereby authorize and direct you to permit Knight Vision Security Inc. and their representative(s) to review my credit records, employment records, educational records, driving records, juvenile and adult criminal records as part of a background investigation being conducted prior to my possible employment with Knight Vision Security Inc. I also authorize you to permit any materials listed above to be copied and retained by Knight Vision Security Inc.

Initial: _____

Release of Agency Providing Information from Liability – I hereby release you, your organization and any of its agents, employees, or representatives from any and all liability or damage, which may result from furnishing the above requested information.

Initial: _____

Release of Knight Vision Security Inc. from Liability – I hereby exonerate, release, discharge, and hold harmless, Knight Vision Security Inc. its officers, agents, or assigns, now and in the future, from any claim or damages, whether in law or in equity, on behalf of myself, my heirs, agents or assigns, for:

1. Maintaining the confidentiality and refusal to make available any and all information contained or gained as part of this pre-employment investigation, including but not limited to the identity of any persons or organizations who may have supplied information in the course of this investigation, and
2. Their refusal to make available the substance of any such information supplied, even where such information has been the basis for my disqualification from further consideration, and
3. The Corporations actions taken based on the information gathered as part of the background check.

Initial: _____

By my signature below

Authorize the investigation of all matters which, Knight Vision Security Inc. deems relevant to my qualifications for employment including all statements made in this application and in any attachments or supporting documents and in any interviews, including but not limited to personal history, academic records, job performance, and driving and criminal history, to ascertain any and all information which may concern my character, whether same is of record or not. I release your organization and all persons whomsoever from any charge or liability due to the release or furnishing of any documentation, records, materials, or any other form of information

I hereby acknowledge that I am aware that the information and results of this investigation are confidential to Knight Vision Security Inc. Personnel Office, and is for their use only, and will not be disclosed to myself or any other person without proper authorization.

Certify that the facts and information given in this application and in any attachment or supporting documents and in any interviews are (or will be) true and complete to the best of my knowledge. I understand that any falsification, misrepresentation or omission, as well as any misleading statements or omissions, will generally result in denial of employment or immediate termination, regardless of when and how discovered.

Understand that I may be required to submit to pre-employment or post-employment physical examination or other professional examinations, medical inquiries and/or urinalysis tests for the presence of drugs or alcohol. I agree to such examinations, inquiries or testing. I authorize release of the results to Knight Vision Security Inc. to evaluate my suitability for employment. I release Knight Vision Security Inc. all liability arising out of or connected with any examinations, inquiries or testing.

Understand and agree that if I am hired the statements in these paragraphs will become a binding part of my employment relationship. I have read each of these statements. I have reviewed all of the information provided in this application and in any attachments or supporting documents.

Understand that if I am hired as a temporary employee, I cannot expect continued employment in a temporary position or to automatically become a regular employee. As a temporary employee, I may be disciplined or discharged from employment for any lawful reasons without warning.

NOTE: Applications or resumes cannot be returned. Knight Vision Security Inc. cannot make copies of applications. Please make necessary copies before submitting. A separate application is required for each individual vacancy. Unsigned applications will not be processed.

NOTE: For armed/unarmed Security Guard candidates only. Applying for this position constitutes your acknowledgement and agreement that, if employed you will be required to work varied shifts, weekends, holidays, and other non-typical hours without additional compensation.

Signature

Date